

ALLEGAN COUNTY BOARD OF COMMISSIONERS

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MARCH 3, 2011 PLANNING SESSION

JOURNAL 60

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March 3, 2011 Planning Session

March 3, 2011 SESSION - INVOCATION, PLEDGE OF ALLEGIANCE, ROLL CALL

1/ The Board of Commissioners of the County of Allegan, State of Michigan, met in the Zimmerman Room at the Human Services Building in the Township of Allegan on March 3, 2011, at 9:30 A.M. in accordance with the motion for adjournment of January 20, 2011 and rules of this Board; Chairman DeYoung presiding.

The invocation was offered by Chairman DeYoung.

The Deputy County Clerk led the Board in the Pledge of Allegiance to the flag.

Upon roll call the following members answered as Commissioners for the respective Districts:

DIST #1	TERRY BURNS	DIST #7	DON BLACK
DIST #2	STEVE McNEAL	DIST #8	TOM JESSUP
DIST #3	PAUL Van ECK	DIST #9	BILL SAGE
DIST #4	MARK DeYOUNG	DIST #10	JON CAMPBELL
DIST #5	DEAN KAPENGA	DIST #11	- EXCUSED -
DIST #6	MAX THIELE		

PUBLIC PARTICIPATION - NO COMMENTS

2/ Chairman DeYoung opened the meeting to public participation and as there were no comments from the public, he declared the meeting closed to public participation.

MINUTES - APPROVAL

3/ Moved by Commissioner Van Eck, seconded by Commissioner Thiele to approve the minutes of the December 16, 2010 and January 20, 2011 board minutes as distributed. Motion carried.

MEETING AGENDA - ADOPTED

4/ Chairman DeYoung called for any additions to the meeting agenda. None were requested.

Moved by Commissioner Kapenga, seconded by Commissioner Sage to adopt the meeting agenda as presented. Motion carried.

DISCUSSION ITEMS:

5/ Human Resources Director, Vickie Herzberg, distributed a handout to the Commissioners to help in the evaluation process of the administrator. She stated that the items the board will be discussing to help in the evaluation process will be: Review Tool-Development, Word of the Day-Connectivity, Suggested Changes, Overview of What is a Goal & Objective, Review of Strategy Map, Brainstorming Board Goals and the Next Step. She asked the board to think about goals under each of these categories. She asked that the board look at the job description and offer changes, if needed.

BREAK - 10:20 a.m.

6/ Upon reconvening at 10:35 a.m. the following Commissioners were present: Commissioner Burns, McNeal, Van Eck, DeYoung, Kapenga, Thiele, Black, Jessup, Sage and Campbell. Absent: Commissioner Jones.

DISCUSSION - CONTINUED

7/ Vickie Herzberg then explained what a goal is, using the acronym "SMART" -- specifically measured, agreed upon, realistic and time based. Objective is an end that can be reasonably achieved and measured within a time frame and with available resources. She asked the board to think about how to frame goals for the Administrator.

Other items discussed for the evaluation process were a strategy map, the weighing of questions and self-evaluation.


PUBLIC PARTICIPATION - COMMENTS

8/ Don Jones, Cheshire Township, stated that this was the best meeting he has attended. He stated that the January 3rd meeting was a joke. The board couldn't come to an agreement on a Chairman. He asked about the revenues the county might receive from the casino and if those revenues could be used toward the jail project.

ADJOURNMENT UNTIL MARCH 17, 2011 AT 9:30 A.M.

9/ Chairman DeYoung requested that the board meet on March 17th to set goals and objectives.

Moved by Commissioner Black, seconded by Commissioner Campbell to adjourn until March 17, 2011 at 9:30 A.M. The motion carried and the meeting was adjourned at 11:50 A.M.


Joan Nagel, Deputy Clerk