

ALLEGAN COUNTY BOARD OF COMMISSIONERS

INDEX

MARCH 17, 2011 PLANNING SESSION

JOURNAL 60

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March 17, 2011 Planning Session

MARCH 17, 2011 SESSION - INVOCATION, PLEDGE OF ALLEGIANCE, ROLL CALL

1/ The Board of Commissioners of the County of Allegan, State of Michigan, met in the Spartan Room of the Human Services Building in the Township of Allegan on March 17, 2011, at 8:00 A.M. as set; Chairman DeYoung presiding.

The invocation was offered by District 3 Commissioner VanEck.

The County Clerk led the Board in the Pledge of Allegiance to the flag.

Upon roll call the following members answered as Commissioners for the respective Districts:

DIST #1	TERRY BURNS	DIST #7	DON BLACK [8:10 am]
DIST #2	STEVE McNEAL [arr: 8:55 am]	DIST #8	TOM JESSUP
DIST #3	PAUL VanECK	DIST #9	BILL SAGE
DIST #4	MARK DeYOUNG	DIST #10	JON CAMPBELL
DIST #5	DEAN KAPENGA	DIST #11	LARRY JONES
DIST #6	MAX THIELE [arr: 8:25 am]		

MARCH 3, 2011 SESSION MINUTES - ADOPTED AS DISTRIBUTED

2/ Moved by Commissioner Kapenga, seconded by Commissioner Jones to adopt the minutes of the March 3, 2011 session as distributed. Motion carried.

AGENDA - ADDITIONS; ADOPTED AS AMENDED

3/ Chairman DeYoung asked if there were any additions or changes to the agenda. He stated that there had been a request to discuss whether to consider a proclamation honoring Wes Lenard and he plans to add this to the end of the discussion portion of the agenda.

Moved by Commissioner VanEck, seconded by Commissioner Jones to adopt the change to the meeting agenda as requested. Motion carried.

REVISITING THE HISTORY OF STRATEGIC PLANNING

4/ Human Resources Director, Vickie Herzberg presented a brief overview of the strategic planning process which has occurred so far and reviewed the goals and objectives previously set by the board. She addressed the appropriateness of regularly revisiting the goals and objectives set as well as revisiting the priorities assigned to those goals and objectives.

BREAK - 8:47 A.M.

5/ Upon reconvening at 9:05 A.M., the following Commissioners were present: Commissioner Burns, McNeal, VanEck, DeYoung, Kapenga, Thiele, Black, Jessup, Sage, Campbell and Jones. Absent - None.

JOB DESCRIPTION - COUNTY ADMINISTRATOR

6/ Vickie Herzberg explained that changes have been made to the job description to clarify the scope and authority of the Administrator. The changes are to clarify the role, improve accountability and permit measurable results. She reviewed the suggested changes and stressed that a decision on the changes won't be required today. Commissioners are to review them for addressing at a later date. She stated that we need to be mindful of overcoming the 5 dysfunctions of groups that prevents them from moving forward:

1. Absence of trust
2. Fear of conflict
3. Lack of commitment
4. Avoidance of accountability
5. Inattention to results

To successfully transfer responsibility to a manager, accountability needs to be built in to the job description. You can't have accountability without building in a means to measure the outcomes of actions taken or decisions made.

BREAK - 10:40 A.M.

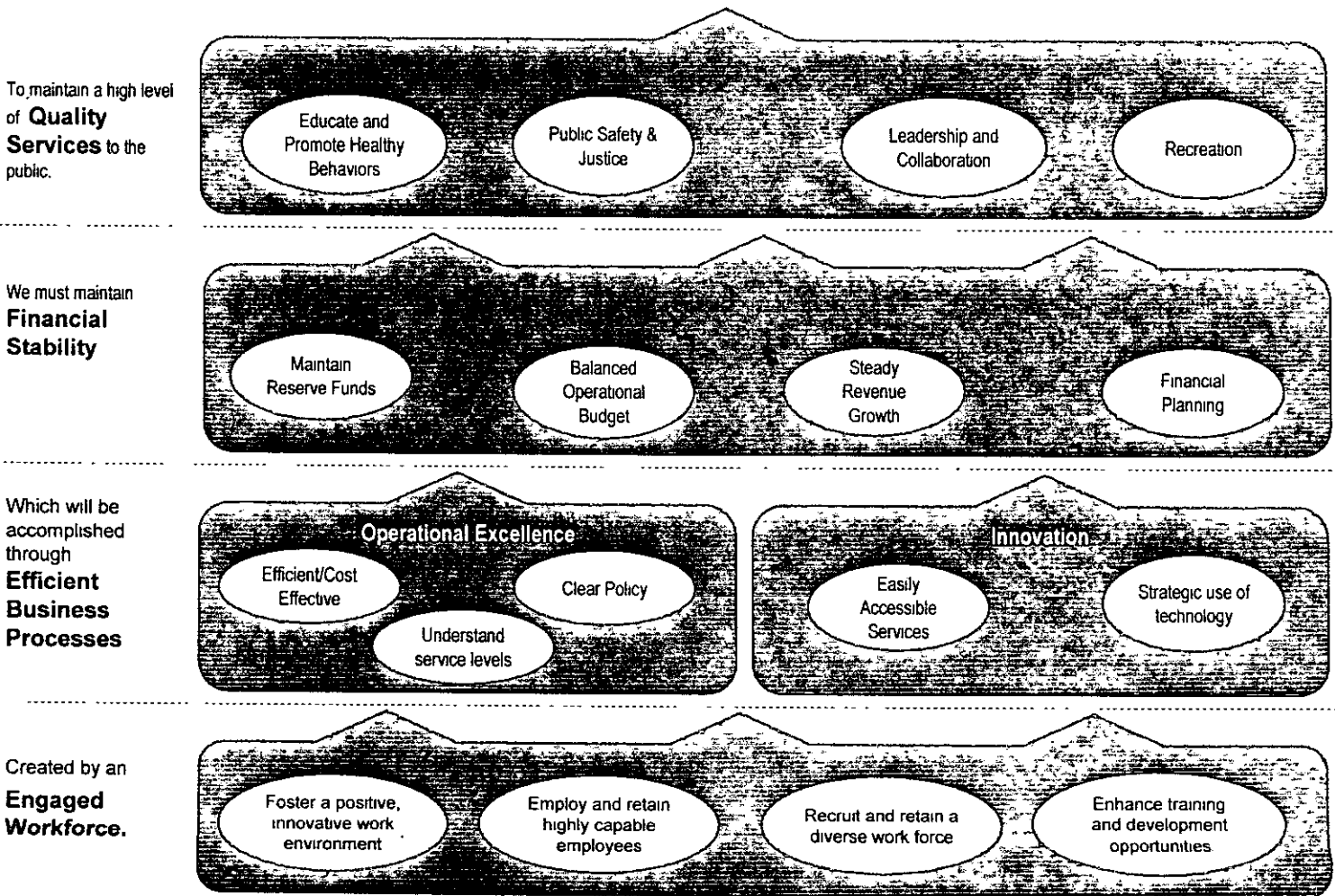
7/ Upon reconvening at 10:55 A.M., the following Commissioners were present: Commissioner Burns, McNeal, VanEck, DeYoung, Kapenga, Thiele, Black, Jessup, Sage, Campbell and Jones.
Absent - None.

STRATEGY MAP

8/ Rob and Vickie presented the draft strategy map for the county that has been organized to show the inter-relationships needed to meet the goals set during strategic planning.

Draft Strategy Map – Allegan County

The Allegan County Board of Commissioners is committed to providing our citizens superior and innovative services, being judicious and efficient in the expenditure of resources and promoting a safe, clean and healthy environment in which to live, work, and play.



Moved by Commissioner VanEck, seconded by Commissioner Black to adopt the strategy map as presented.

Moved by Commissioner McNeal, seconded by Commissioner Sage to eliminate the "Recruit & Retain a Diverse Workforce" bubble. Motion lost by roll call vote: Yes - 2 votes. No - 9 votes. Absent - 0 votes.

N	TERRY BURNS	N	DON BLACK
Y	STEVE McNEAL	N	TOM JESSUP
N	PAUL VanECK	Y	BILL SAGE
N	MARK DeYOUNG	N	JON CAMPBELL
N	DEAN KAPENGA	N	LARRY JONES
N	MAX THIELE		

Moved by Commissioner McNeal, seconded by Commissioner Sage to eliminate the "Steady Revenue Growth" bubble. Motion lost by roll call vote: Yes - 3 votes. No - 8 votes. Absent - 0 votes.

N	TERRY BURNS	N	DON BLACK
Y	STEVE McNEAL	N	TOM JESSUP
N	PAUL VanECK	Y	BILL SAGE
N	MARK DeYOUNG	N	JON CAMPBELL
Y	DEAN KAPENGA	N	LARRY JONES
N	MAX THIELE		

The original motion to adopt the strategy map was approved by roll call vote: Yes - 7 votes. No - 4 votes. Absent - 0 votes.

Y	TERRY BURNS	Y	DON BLACK
N	STEVE McNEAL	N	TOM JESSUP
Y	PAUL VanECK	N	BILL SAGE
Y	MARK DeYOUNG	Y	JON CAMPBELL
Y	DEAN KAPENGA	Y	LARRY JONES
N	MAX THIELE		

DISCUSSION:

9/ Commissioner Kapenga stated he and Commissioner Burns were moved by the focus of the community in Fennville in tribute after the death of Wes Lenard. The concern shown for others by the community was special and they feel that the board should recognize Wes Lenard's family. Concerns were expressed that generally board commendation is reserved for employees and those that had served the county. If commendation is given for him, what about the wrestler who died in the community earlier this

year or the young man who died from the Plainwell area. Would a moment of silence be more appropriate?

ANDJOURNMENT UNTIL MARCH 24, 2011 AT 9:30 A.M.

10/ Moved by Commissioner Thiele, seconded by Commissioner Jones to adjourn until March 24, 2011 at 9:30 A.M. The motion carried and the meeting was adjourned at 12:15 P.M.


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