

ALLEGAN COUNTY BOARD OF COMMISSIONERS

INDEX

DECEMBER 8, 2011 SESSION

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December 8, 2011 Planning Session

DECEMBER 8, 2011 PLANNING SESSION - INVOCATION, PLEDGE OF ALLEGIANCE, ROLL CALL

1/ The Board of Commissioners of the County of Allegan, State of Michigan, met in the Commissioners' Room of the County Services Building in the Township of Allegan on December 8, 2011, at 9:30 A.M. in accordance with the motion for adjournment of November 10, 2011, and rules of this Board; Chairman DeYoung presiding.

The County Clerk led the Board in the Pledge of Allegiance to the flag.

Upon roll call the following members answered as Commissioners for the respective Districts:

DIST #1	TERRY BURNS	[arr: 9:27 AM]	DIST #7	DON BLACK
DIST #2	STEVE McNEAL		DIST #8	TOM JESSUP
DIST #3	PAUL VanECK		DIST #9	- EXCUSED -
DIST #4	MARK DeYOUNG		DIST #10	JON CAMPBELL
DIST #5	DEAN KAPENGA		DIST #11	LARRY JONES
DIST #6	MAX THIELE			

AGENDA - ADOPTED AS PRESENTED

2/ Rob Sarro stated he has met with the POLC to discuss the retirement plan. Right now he is waiting for some actuarial information from MERS before he can proceed. He suggested that an educational session would be beneficial and invite MERS to address how defined benefit plans work and to present the figures and discuss the options available. They can do this on December 15, 2011 and he would recommend that we wait until then to go into closed session for that purpose.

Moved by Commissioner VanEck, seconded by Commissioner Kapenga to adopt the meeting agenda as presented. Motion carried.

MOVE TO CLOSED SESSION - COUNTY ADMINISTRATOR'S EVALUATION

3/ Moved by Commissioner Black, seconded by Commissioner Jones to conduct the County Administrator's evaluation in closed session as requested. Motion carried by roll call vote: Yes-6 votes. No - 2 votes. Absent - 3 votes. The meeting was recessed at 9:45 A.M.

	TERRY BURNS	Y	DON BLACK
	STEVF McNEAL	N	TOM JESSUP
Y	PAUL VanECK		BILL SAGE
Y	MARK DeYOUNG	Y	JON CAMPBELL
Y	DEAN KAPENGA	Y	LARRY JONES
N	MAX THIELE		

C L O S E D S E S S I O N**ROLL CALL - RECONVENE**

4/ Upon reconvening at 12:59 P.M., the following Commissioners were present: Commissioner Burns, McNeal, VanEck, DeYoung, Kapenga, Thiele, Black, Jessup, Campbell and Jones. Absent - Commissioners Sage.

ADJOURNMENT UNTIL DECEMBER 15, 2011 AT 9:30 A.M.

5/ Moved by Commissioner McNeal, seconded by Commissioner Jones to adjourn until December 15, 2011 at 9:30 A.M. The motion carried and the meeting was adjourned at 12:59 P.M.

R E C E S S**DECEMBER 8, 2011 GENERAL SESSION - INVOCATION, PLEDGE OF ALLEGIANCE, ROLL CALL**

6/ The Board of Commissioners of the County of Allegan, State of Michigan, met in the Commissioners' Room of the County Services Building in the Township of Allegan on December 8, 2011, at 1:10 P.M. in accordance with the motion for adjournment of November 10, 2011, and rules of this Board; Chairman DeYoung presiding.

The invocation was offered by District 8 Commissioner Jessup.

The County Clerk led the Board in the Pledge of Allegiance to the flag.

Upon roll call the following members answered as Commissioners for the respective Districts:

DIST #1	TERRY BURNS	DIST #7	DON BLACK
DIST #2	STEVE McNEAL	DIST #8	TOM JESSUP
DIST #3	PAUL VanECK	DIST #9	BILL SAGE [1:42 pm/via phone]
DIST #4	MARK DeYOUNG	DIST #10	JON CAMPBELL
DIST #5	DEAN KAPENGA	DIST #11	LARRY JONES
DIST #6	MAX THIELE		

NOVEMBER 10, 2011 SESSION MINUTES - ADOPTED AS DISTRIBUTED

7/ Moved by Commissioner Kapenga, seconded by Commissioner VanEck to adopt the minutes of the November 10, 2011 session as distributed. Motion carried.

PUBLIC PARTICIPATION - NO COMMENTS

8/ Chairman DeYoung opened the meeting to public participation and as there were no comments, he closed the meeting to public participation.

AGENDA - ADDITIONS

9/ Chairman DeYoung asked if there were any additions or changes to the agenda. Commissioner Black asked to add the election of a representative on the Economic Development Commission to represent agriculture.

Moved by Commissioner Thiele, seconded by Commissioner VanEck to adopt the changes to the meeting agenda as requested. Motion carried by roll call vote: Yeas - 9 votes. Nays - 1 votes. Absent - 1 vote.

Y	TERRY BURNS	Y	DON BLACK
Y	STEVE McNEAL	Y	TOM JESSUP
Y	PAUL VanECK		BILL SAGE
Y	MARK DeYOUNG	N	JON CAMPBELL
Y	DEAN KAPENGA	Y	LARRY JONES
Y	MAX THIELE		

AGENDA - ADDITION

10/ Chairman DeYoung asked if there were any additions or changes to the agenda. Administrator Sarro asked to add as discussion item 10 the meth clean-up issue.

Moved by Commissioner Campbell, seconded by Commissioner Kapenga to adopt the changes to the meeting agenda as requested. Motion carried by roll call vote: Yeas - 10 votes. Nays - 0 votes. Absent - 1 votes.

AGENDA - ADOPTED AS AMENDED

11/ Moved by Commissioner Thiele, seconded by Commissioner Kapenga to adopt the meeting agenda as amended. Motion carried.

PRESENTATION - MENTAL HEALTH TREATMENT COURT

12/ The Honorable Joseph Skocelas reported on the success of the mental health treatment court at the end of two full years.

FINANCE COMMITTEE - CLAIMS & INTERFUND TRANSFERS

13/ Moved by Commissioner Thiele, seconded by Commissioner Black to adopt the report of claims for November 11, 18, 25, 2011, and December 2, 2011 as presented. Motion carried and the following claims are approved:

HONORABLE BOARD OF COMMISSIONERS OF ALLEGAN COUNTY,
 Your committee on Finance has authorized the following claims for November 11, 2011. The following claims, which are chargeable against the County, were audited in accordance with Section 46.61 to 46.63, inclusive, M.C.L. 1970 as amended and resolutions of the Board. Said claims are listed in the 2011 Claims Report, Liber ____, and Commissioners' Record of Claims.

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund	\$91,999.04	\$91,999.04	
Parks	\$491 23	\$491 23	
CIP Building Capital	\$20,310 00	\$20,310 00	

Central Dispatch/E911 fund	\$8,397.44	\$8,397.44	
Friend of the Court Fund	\$166.25	\$166.25	
Health Department Fund	\$43,004.28	\$43,004.28	
Transportation Grant	\$58,852.08	\$58,852.08	
Animal Shelter	\$1,873.00	\$1,873.00	
Register of Deeds Automation Fund	\$67.61	\$67.61	
Drug Law Enforcement Fund-Prosecutor	\$119.14	\$119.14	
Justice Training Fund—P.A. 302, 1982	\$2,068.07	\$2,068.07	
Senior Millage	\$699.43	\$699.43	
Grants	\$1,303.51	\$1,303.51	
Social Welfare Fund	\$9,636.09	\$9,636.09	
Drains	\$26,944.62	\$26,944.62	
Tax Reversion	\$524.07	\$524.07	
Delinquent Tax Revolving Fund	\$1,028.36	\$1,028.36	
Child Care –Circuit/Family	\$15,737.13	\$15,737.13	
TOTAL AMOUNT OF CLAIMS	\$283,221.35	\$283,221.35	

Respectfully submitted, COMMITTEE OF FINANCE

HONORABLE BOARD OF COMMISSIONERS OF ALLEGAN COUNTY,
Your committee on Finance has authorized the following claims for November 18, 2011. The following claims, which are chargeable against the County, were audited in accordance with Section 46.61 to 46.63, inclusive, M.C.L. 1970 as amended and resolutions of the Board. Said claims are listed in the 2011 Claims Report, Liber ____, and Commissioners' Record of Claims.

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund	\$123,103.73	\$123,103.73	
Parks	\$1,359.09	\$1,359.09	
Public Improvement-Jail	\$20,032.10	\$20,032.10	
Central Dispatch/E911 fund	\$28,100.10	\$28,100.10	
Health Department Fund	\$40,905.68	\$40,905.68	
Transportation Grant	\$15,740.45	\$15,740.45	
City of Saugatuck 1195-Debt #13	\$200.00	\$200.00	
Register of Deeds Automation Fund	\$2,695.90	\$2,695.90	
Senior Millage	\$40.91	\$40.91	
Grants	\$1,590.80	\$1,590.80	
Drains	\$260.40	\$260.40	
Self-Insurance Fund	\$495,874.78	\$495,874.78	
Delinquent Tax Revolving Fund	\$37,342.92	\$37,342.92	
Child Care –Circuit/Family	\$38,493.70	\$38,493.70	
TOTAL AMOUNT OF CLAIMS	\$805,740.56	\$805,740.56	

Respectfully submitted, COMMITTEE OF FINANCE

HONORABLE BOARD OF COMMISSIONERS OF ALLEGAN COUNTY,
Your committee on Finance has authorized the following claims for November 25, 2011. The following claims, which are chargeable against the County, were audited in accordance with Section 46.61 to 46.63, inclusive, M.C.L. 1970 as amended and resolutions of the Board. Said claims are listed in the 2011 Claims Report, Liber ____, and Commissioners' Record of Claims.

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund	\$166,242.69	\$166,242.69	
Parks	\$188.25	\$188.25	
Public Improvement-Jail	\$79,230.69	\$79,230.69	

Central Dispatch/E911 fund	\$225.63	\$225.63	
Health Department Fund	\$1,380.95	\$1,380.95	
Transportation Grant	\$76,991.28	\$76,991.28	
CDBG Loan Repayment	\$12,741.00	\$12,741.00	
Register of Deeds Automation Fund	\$550.94	\$550.94	
Senior Millage	\$45.49	\$45.49	
Soldiers Relief Fund	\$700.00	\$700.00	
Grants	\$8,669.25	\$8,669.25	
Drains	\$11,395.54	\$11,395.54	
Self-Insurance Fund	\$167,928.60	\$167,928.60	
Tax Reversion	\$26.32	\$26.32	
Delinquent Tax Revolving Fund	\$25,019.80	\$25,019.80	
Child Care –Circuit/Family	\$3,883.52	\$3,883.52	
TOTAL AMOUNT OF CLAIMS	\$555,219.95	\$555,219.95	

Respectfully submitted, COMMITTEE OF FINANCE

HONORABLE BOARD OF COMMISSIONERS OF ALLEGAN COUNTY,
Your committee on Finance has authorized the following claims for December 2, 2011. The following claims, which are chargeable against the County, were audited in accordance with Section 46.61 to 46.63, inclusive, M.C.L. 1970 as amended and resolutions of the Board. Said claims are listed in the 2011 Claims Report, Liber ____, and Commissioners' Record of Claims.

	TOTAL AMOUNT CLAIMED	AMOUNT ALLOWED	AMOUNT DISALLOWED
General Fund	\$43,755.81	\$43,755.81	
Friend of the Court Fund	\$1,320.50	\$1,320.50	
CIP Building Capital	\$4,996.92	\$4,996.92	
Central Dispatch/E911 fund	\$752.34	\$752.34	
Health Department Fund	\$2,334.78	\$2,334.78	
Local Corrections Officers Training	\$101.00	\$101.00	
Law Library Fund	\$3,431.17	\$3,431.17	
Social Welfare Fund	\$13,223.62	\$13,223.62	
Senior Millage	\$76,703.53	\$76,703.53	
Soldiers Relief Fund	\$13,636.25	\$13,636.25	
Grants	\$1,118.51	\$1,118.51	
Drains	\$2,123.00	\$2,123.00	
Veteran's Trust Fund	\$798.00	\$798.00	
Tax Reversion	\$8,500.00	\$8,500.00	
Child Care –Circuit/Family	\$6,762.10	\$6,762.10	
TOTAL AMOUNT OF CLAIMS	\$179,557.53	\$179,557.53	

Respectfully submitted, COMMITTEE OF FINANCE

EDC VACANT AGRICULTURE POSITION - ELECTION

14/ Chairman DeYoung opened the nominations for election of one person to the vacant agricultural representative position on the Economic Development Commission. Commissioner Black nominated Michael VanDenBurg of Plainwell, 979-9th Street, Plainwell, MI 49080.

Moved by Commissioner Campbell, seconded by Commissioner VanEck to close the nominations and cast a unanimous ballot for Michael VanDenBurg. Motion lost because the vote was not unanimous: Yes - 9 votes. No - 1 vote. Absent - 1 vote.

Y	TERRY BURNS	Y	DON BLACK
Y	STEVE McNEAL	Y	TOM JESSUP
Y	PAUL VanECK		BILL SAGE
Y	MARK DeYOUNG	Y	JON CAMPBELL
Y	DEAN KAPENGA	Y	LARRY JONES
N	MAX THIELE		

15/ Moved by Commissioner McNeal, seconded by Commissioner Black to elect Michael VanDenBurg to this three-year term on the Economic Development Commission; term to expire 12/31/14.

Motion carried by roll call vote: Yes - 9 votes. No - 1 vote. Absent - 1 vote.

Y	TERRY BURNS	Y	DON BLACK
Y	STEVE McNEAL	Y	TOM JESSUP
Y	PAUL VanECK		BILL SAGE
Y	MARK DeYOUNG	Y	JON CAMPBELL
Y	DEAN KAPENGA	Y	LARRY JONES
N	MAX THIELE		

EQUALIZATION-CORRECTIONS TO 2011 APPORTIONMENT REPORT L-4402

16/ WHEREAS, the Equalization Department discovered a typographical errors on L-4402 forms sent to the State of Michigan; and

WHEREAS, these corrections do not affect the revenues reported or the millage rates sent to the local units rather this correction is made to a report that is generated separately from those documents:

- Kent ISD millage was entered as .898 mills and corrected to .0898
- Byron Center School Debt was entered as 4 mills and corrected to 8.00
- Otsego Township was entered as .8636 and corrected to .8686

BE IT RESOLVED that the Allegan County Board of Commissioners hereby approves the recommendation of the Equalization Director to approve the 2011 Apportionment Report L-4402 Corrections; and

BE IT FURTHER RESOLVED that the Board Chairman and/or the County Administrator are authorized to sign the necessary documents on behalf of the County.

Moved by Commissioner VanEck, seconded by Commissioner Thiele to immediately adopt the corrections as presented. Motion carried by roll call vote: Yes - 11 votes. No - 0 votes. Absent - 0 votes.

ALLEGAN COUNTY EQUALIZATION DEPARTMENT

Blaine R. McLeod
Director
Joel Hoevenaar
Deputy Director



113 Chestnut St.
Allegan Michigan 49010
Telephone 269-673-0230
Facsimile 269-673-0312

December 10, 2011

Allegan County Board of Commissioners
County Building
Allegan MI 49010

RE: 2011 Apportionment Report L-4402

Mark DeYOUNG Chairperson
Allegan County Board of Commission

Dear Chairperson DeYOUNG,

The Allegan Equalization Department, on behalf of the Board of Commissioners, is recommending the correction of 3 typographical errors that were discovered in the L-4402 report sent to the State of Michigan. These errors did not affect the revenues reported or the millage rates sent to the local units rather this correction is made to a report that is generated separately from those documents. The State Tax Commission does not want or need to be copied as they recognizes the errors as clerical based on the supporting documents provided to them by the equalization department with the L-4402.

The units which have the errors are:

Kent ISD millage was entered as .898 mills and	Corrected to .0898
Byron Center School Debt was entered as 4 mills and	Corrected to 8.00
Otsego Township was entered as .8636 and	Corrected to .8686

I have attached the corrected report for the Board of Commissions action of approval.

Respectfully


Blaine R. McLeod MMAO 4

Director of Equalization

Allegan County

LABOR CONTRACTS - SETTLEMENT AGREEMENTS

17/ Moved by Commissioner Campbell, seconded by Commissioner Thiele to immediately adopt the labor contract resolutions as presented. Motion carried by roll call vote: Yes - 11 votes. No - 0 votes. Absent - 0 votes.

POLC CORRECTIONS COMMAND—APPROVE SETTLEMENT AGREEMENT 2012

17.1/ **WHEREAS**, the Collective Bargaining Team has entered into negotiations with the members of the Police Officers Labor Council (POLC) Corrections Command; and

WHEREAS, the Settlement Agreement for the period beginning January 1, 2012, through December 31, 2012, attached hereto and made part of this resolution, has been ratified by the Union.

THEREFORE, BE IT RESOLVED, that the Allegan County Board of Commissioners hereby approves the attached Settlement Agreement and authorizes the County Administrator to make the changes needed in the Collective Bargaining Agreement; and

BE IT FURTHER RESOLVED, that the Board Chairman and/or the County Administrator to sign the necessary documents on behalf of the County and that the Budget and Finance Director is authorized to make the necessary budget adjustments to complete this action.

Allegan County and Allegan Sheriff's Department**- and -****POLC Correction Command Officers****Settlement Agreement**

A Settlement Agreement made this 7th day of November, 2011, by and between Allegan County (Employer) and POLC Correction Command Officers (Union) and is as follows:

1. The provisions of the expired collective bargaining agreement between the Employer and the bargaining unit shall be incorporated herein except to the extent that they are modified by the terms of this Settlement Agreement.
2. The term of the new agreement shall be one year beginning January 1, 2012, and terminating at midnight on December 31, 2012. The expired Collective Bargaining Agreement (CBA) shall be modified accordingly.

3. Nothing in this Settlement Agreement shall be retroactive unless specifically stated herein.

4. This Settlement Agreement is subject to ratification by the bargaining unit and the Employer.

5. **Article 17, section 17.1 Term of Agreement, Modify** to reflect January 1, 2012 through the 31st day of December 2012.

6. **Article 9, section 9.5 Classification and Wages and Appendix A:** Modify the CBA as necessary to reflect a 0% increase in wages.

7. **Article 7, section 7.3** Modify section 7.3 (Family and Medical Leave Act) to read as follows:

Family and Medical Leave Act (FMLA) leaves of absence shall be in accordance with the Allegan County Employee Handbook.

The Employer reserves the right to require an employee to utilize accumulated paid leave when eligible, when an employee requests a leave of absence under the federal FMLA. The Employee is authorized to maintain a bank of 26 hours of paid time off while in FMLA status.

8. Modify **Articles 7 (Leaves of Absence) and 11 (Paid Time Off)** by moving the current section 11.10 Funeral Leave and making it a new section 7.7.

9. Modify **section 12.1 (Medical Insurance)** as follows:

- Modify paragraph two to read:

PPO Plan 1 - Community Blue PPO Plan 1 (Prescription Co-Pays \$10/\$15/\$20)

PPO Plan 11 – Community Blue PPO Plan 11 (Prescription Co-Pays \$10/\$60)

Traditional Plan – Blue Manage Traditional Comprehensive Major Medical Plan (Prescription Co-Pays \$10/\$40)

- **Delete** See Appendix C for the Benefits-at-a-glance summary sheets for each of these plans. **Add:** Benefits-at-a-glance summary sheets for each plan will be available on the intranet.

- **Modify** paragraph seven to read as follows:

Employees who elect the PPO Plan 1 plan will pay 20% of the required premium and the employer will pay the remaining 80%. Employees who elect Traditional Plan or the PPO Plan 11 will pay 5% of the required and the Employer will pay the remaining 95%

10. Article 14, **Pension**, Modify **section 14.1 (Defined Contribution Plan)** subsection "b" to read as follows:

Each Employee shall be eligible to make loans against their vested retirement benefits subject to the following restrictions:

b) Permissible Loans (Change to original Proposal) Modify

a) Permissible Loans. Each Employee shall be eligible to make loans against their vested retirement benefits. The following loan provisions, and any other provisions concerning loans by the employees, shall be determined by the loan administrator.

1) Maximum Number of Loans

2) Processing Fees

3) Minimum and Maximum Amounts

4) Interest To Be Paid

5) Maximum Loan Period

Payback of loans shall be in accordance to the plan administrator's loan guidelines when an employee leaves Allegan County employment

- 11. Captions and Gender – Delete any reference of She/he and insert employee.
- 12. Add a new section 16.10 (Local Government and School District Accountability Act) to read as follows:

An emergency manager appointed under the Local Government and School District Fiscal Accountability Act ("Act") shall be allowed to reject, modify, or terminate this collective bargaining agreement as provided in the Act.

GELC GENERAL UNIT—APPROVE SETTLEMENT AGREEMENT 2012

17.2/ WHEREAS, the Collective Bargaining Team has entered into negotiations with the members of the Government Employees Labor Council (GELC) General Unit; and

WHEREAS, the Settlement Agreement for the period beginning January 1, 2012, through December 31, 2012, attached hereto and made part of this resolution, has been ratified by the Union.

THEREFORE, BE IT RESOLVED, that the Allegan County Board of Commissioners hereby approves the attached Settlement Agreement and authorizes the County Administrator to make the changes needed in the Collective Bargaining Agreement; and

BE IT FURTHER RESOLVED, that the Board Chairman and/or the County Administrator to sign the necessary documents on behalf of the County and that the Budget and Finance Director is authorized to make the necessary budget adjustments to complete this action.

ALLEGAN COUNTY

and

THE GOVERNMENTALEMPLOYEES LABOR COUNCIL

GENERAL UNIT EMPLOYEES

CBA SETTLEMENT AGREEMENT

A Settlement Agreement made this 31st day of October 2011, by and between Allegan County ("Employer") and the Governmental Employees Labor Council (General Unit) ("Union"). The terms of the settlement agreement are as follows:

1. The provisions of the expiring collective bargaining agreement between the Employer and the bargaining unit shall be incorporated herein except to the extent that they are modified by the terms of this Settlement Agreement.
2. Nothing in this Settlement Agreement shall be retroactive unless specifically stated herein.
3. This AGREEMENT, effective January 1, 2012, and entered into as of the date of ratification by the Allegan County Board of Commissioners by and between the County of Allegan hereinafter referred to as the Employer and GOVERNMENTAL EMPLOYEES LABOR COUNCIL also known as GELC, hereinafter referred to as the Union.

4. **Article 1 RECOGNITION**

Modify Section 1.1. Collective Bargaining Unit. Replace with:

Pursuant to and in accordance with the applicable provisions of Act 379 of the Michigan Public Acts of 1965, the Employer recognizes the Union as the exclusive collective bargaining representative for:

All regular full-time and regular part-time Employees employed in the County Clerk's Department, Department of Equalization, Register of Deeds, County Treasurer, Facilities Management, County Service Building, Drain Commissioner, LIS Department, Records Management Department, Department of Parks and Economic Development, Information Services Department, and Board of Public Works, and all regular full-time Records Specialists in the Sheriff's Department, auto maintenance technician, animal control officers, Senior Animal Control Officer, employed in the Allegan County Sheriff Department, but EXCLUDING all irregular part-time, temporary, and seasonal Employees, elected officials and their first (chief) deputies, all Employees in the County Administration Department, confidential Employees, all Employees included in another collective bargaining unit, and all other Employees of the County of Allegan and the County's Sheriff Department.

5. **Article 8 SENIORITY**

Modify Section 8.8 Vacancies and Posting. Replace with:

When a vacancy occurs or a new position is created within the bargaining unit which is to be filled, notice of such positions shall be given to all Employees of the department where the position is situated, and Employees may request a transfer or promotion into said position. If such position is not filled by an Employee from within the department, then notice of the position shall be posted five (5) workdays on the Intranet. The posting shall list the classification, pay grade, departmental location and minimum requirements or qualifications of the position. The Employer shall consider the applicant's work record, training, experience and present ability to meet the requirements or qualifications of the position. However, the Union acknowledges and agrees that the final decision of filling the position shall be at the discretion of the appropriate Department Head, and the County Administrator, if funding for the position has been approved by the County Board of Commissioners.

6. **Article 9 LEAVES OF ABSENCE**

Modify Section 9.3. Family Medical Leave Act. Replace with:

The County and the Union agree to all the terms and conditions of the Policy and Procedures for Union Employees regarding Family and Medical Leave Act (FMLA) of 1993, as amended. If changes are necessary based on applicable law, the union will be provided a copy for review. See policy in Employee Handbook for details.

Modify Section 9.7. F.M.L.A. Delete this section.

7. **Article 10 PAID TIME OFF**

Modify Section 10.1 Advance of Paid Time Off Replace with:

All current employees shall choose one time between two options of PTO banks. This selection will occur before the beginning of 2012 for all current employees; new employees will be offered a choice upon hire. The options are as follows:

Option 1:

1. ADVANCE OF PAID TIME OFF: On the first payroll of each year, full-time employees will be credited with an advance of forty-eight (48) hours of paid time off (PTO). On the first payroll of each year, regular part-time employees will be credited with an advance of thirty-two (32) hours of paid time-off. On the first payroll of each year, employees in a job-share position will receive a prorated advance of paid time-off based on the hours budgeted for the position. An employee starting work after January 1 will receive a pro-rated advance of PTO based on the number of months remaining in the year. An employee must terminate on or after the 15th the month to receive advanced PTO for the month.
2. PAYBACKS OF ADVANCED PTO: An employee terminating employment prior to the end of the year will be charged back for any unearned advanced PTO at the rate of four (4) hours per month for full-time employees, two and two thirds (2.67) hours per month for part-time employees. A job-share employee awarded twenty-four (24) hours of advanced PTO at the beginning of the year would be charged back for unearned advanced PTO at the rate of two (2) hours per month. An employee must terminate employment with the County on or after the 15th of the month to earn advance PTO hours for the month.
3. ACCRUAL RATE FOR PTO: Each full-time employee will earn "Paid Time Off" at the following rates. Accruals of PTO are earned during a pay period and banked on the scheduled pay date for that pay period.

YEAR OF EMPLOYMENT	PTO HOURS EARNED PER PAY PERIOD
First	1.54
Second	3.08
Third	3.39
Fourth	3.70
Fifth	4.00
Sixth	4.31
Seventh	4.62
Eighth	4.93
Ninth	5.23
Tenth	5.54
Eleventh	5.85
Twelfth and Beyond	6.16

When an employee reaches the anniversary date for the next higher rate of PTO accrual, earning at the new rate will begin on the next pay period following his/her anniversary.

4. REGULAR PART-TIME AND JOB-SHARE EMPLOYEES: Regular part-time employees and job-share employees working twenty (20) or more hours per week earn PTO at a rate proportionate to their paid hours.
5. SEPARATION: Upon separation from County employment, an employee will receive full pay (100%) for unused accumulated PTO hours up to a maximum of two hundred forty (240) hours. Anyone that has over two hundred forty (240) hours at the time of separation will lose any hours beyond the two hundred forty (240) limit. No one may use the PTO beyond his or her "last day worked." Compensation for unused PTO hours will be paid at the pay rate in effect on the employee's last working day.
6. HOLIDAYS: If a holiday falls within an employee's PTO period, it will not be deducted from the PTO balance unless the employee was scheduled to work on the holiday.
7. LEAVE OF ABSENCE: PTO hours do not accrue during an employee's unpaid leave of absence, or beyond the twelve (12) weeks of a qualified FMLA leave.
8. ACCUMULATION OF PAID TIME OFF (PTO) HOURS: The amount of PTO carried forward into a new payroll year is limited to a maximum of two hundred forty (240) hours. Each payroll year, employees must use or lose one-half (1/2) of the PTO hours earned in the payroll year or they will be subject to forfeiture.

9. PAY OFF OF UNUSED PTO HOURS: If, at the end of a payroll year, an employee has more than two hundred forty (240) hours of unused PTO, excluding PTO hours forfeited, the employee will be compensated for the hours in excess of two hundred forty (240) no later than February 28th of the following year. Compensation for these PTO hours will be paid at the employee's pay rate in effect on December 31st.
10. PAID TIME OFF SCHEDULES: PTO for other than emergency or illness must be approved in advance by the employee's supervisor.

Option 2:

1. ADVANCE OF PAID TIME OFF: On the first payroll of each year, full-time employees will be credited with an advance of eighty (80) hours of paid time off (PTO). On the first payroll of each year, regular part-time employees will be credited with an advance of fifty-two (52) hours of paid time-off. On the first payroll of each year, employees in a job-share position will receive a prorated advance of paid time-off based on the hours budgeted for the position. An employee starting work after January 1 will receive a pro-rated advance of PTO based on the number of months remaining in the year. An employee must terminate on or after the 15th the month to receive advanced PTO for the month.
2. PAYBACKS OF ADVANCED PTO: An employee terminating employment prior to the end of the year will be charged back for any unearned advanced PTO at the rate of three and eight hundredths (3.08) hours per pay period for full-time employees and two (2) hours per pay period for part-time employees. A job-share employee awarded forty (40) hours of advanced PTO at the beginning of the year would be charged back for unearned advanced PTO at the rate of one and fifty-four hundredths (1.54) hours per pay period.
3. ACCRUAL RATE FOR PTO: Each full-time employee will earn "Paid Time Off" at the following rates. Accruals of PTO are earned during a pay period and banked on the scheduled pay date for that pay period.

YEAR OF EMPLOYMENT	PTO HOURS EARNED PER PAY PERIOD
First	1.54
Second	3.08
Third	3.39
Fourth	3.70
Fifth	4.00
Sixth	4.31
Seventh	4.62
Eighth	4.93
Ninth	5.23
Tenth	5.54
Eleventh	5.85
Twelfth and Beyond	6.16

When an employee reaches the anniversary date for the next higher rate of PTO accrual, earning at the new rate will begin on the next pay period following his/her anniversary.

4. REGULAR PART-TIME AND JOB-SHARE EMPLOYEES: Regular part-time employees and job share employees working twenty (20) or more hours per week earn PTO at a rate proportionate to their paid hours.
5. SEPARATION: Upon separation from County employment, an employee will receive half pay (50%) for unused accumulated PTO hours up to a maximum of one hundred sixty (160) hours. Anyone that has over three hundred twenty (320) hours at the time of separation will lose any hours beyond the one hundred sixty (160) hours which is the payout limit. No one may use the PTO beyond his or her "last day worked." Compensation for unused PTO hours will be paid at the pay rate in effect on the employee's last working day.

6. HOLIDAYS: If a holiday falls within an employee's PTO period, it will not be deducted from the PTO balance unless the employee was scheduled to work on the holiday.
7. LEAVE OF ABSENCE: PTO hours do not accrue during an employee's unpaid leave of absence, or beyond the twelve (12) weeks of a qualified FMLA leave.
8. ACCUMULATION OF PAID TIME OFF (PTO) HOURS: The amount of PTO carried forward into a new payroll year is limited to a maximum of three hundred twenty (320) hours. Each payroll year, employees must use or lose one-half (1/2) of the PTO hours earned in the payroll year or they will be subject to forfeiture.
9. PAY OFF OF UNUSED PTO HOURS: If, at the end of a payroll year, an employee has more than three hundred twenty (320) hours of unused PTO, excluding PTO hours forfeited, the employee will be compensated for ½ of the hours in excess of three hundred twenty (320) no later than February 28th of the following year. The other ½ will be forfeited. Compensation for these PTO hours will be paid at the employee's pay rate in effect on December 31st.
10. PAID TIME OFF SCHEDULES: PTO for other than emergency or illness must be approved in advance by the employee's supervisor.

Modify Section 10.11 Bereavement Leave Move this section to Article 9.

This section, Article 10 PAID TIME OFF Section 10.11 Bereavement Leave, will now become Article 9 LEAVES OF ABSENCE Section 9.7 Bereavement Leave.

8. **Article 11 REPORTING, CALL-IN PAY, AND CLOSURE DAYS**

Modify Section 11.2. Closure Days. Replace with:

Section 11.2. Closure Days. When the County buildings are closed due to inclement weather or for Employer declared emergencies related to Employee and public safety, Employees will receive their normal pay. When the buildings are open, but inclement weather prevents an Employee from reporting, the Employee shall deduct the time from accumulated Compensatory Time or Paid Time Off. Employees of the bargaining unit who are required by their supervisor to work during a closure day(s) as declared by the Chairman of the Board of Commissioners and County Administrator shall be paid for all hours worked at one and one half (1.5) his/her regular hourly rate of pay and shall be paid for a minimum of two (2) hours. This provision shall include a 24-hour shift from the time of the declared closure day.

9. **Article 14 PENSION**

Modify Section 14.3. Defined Contribution Plan. b) Permissible Loans Replace with:

Each Employee shall be eligible to make loans against their vested retirement benefits. The following loan provisions, and any other provisions concerning loans by the employees, shall be determined by the loan administrator.

- 1) Maximum Number of Loans
- 2) Processing Fees
- 3) Minimum and Maximum Amounts.
- 4) Interest To Be Paid
- 5) Maximum Loan Period
- 6) Payback of loans shall be in accordance to the plan administrator's loan guidelines when an employee leaves Allegan County employment.

10. Article 15 INSURANCE

Modify Section 15.1. Medical Insurance. Replace with:

The County of Allegan will provide healthcare coverage under the Allegan County Medical, Dental and Vision Plan for the Employee, spouse and children (one-person, two-person and family) under the following condition and with the following benefit options:

PPO Plan 1 - Community Blue PPO Plan 1 (Prescription Co-Pays \$10 / \$15 /\$20)

PPO Plan 11 - Community Blue PPO Plan 11 (Prescription Co-Pays \$10 / \$60)

Traditional Plan- Blue Managed Traditional Comprehensive Major Medical Plan (Prescription Co-Pays \$10 / \$40)

The Benefits-at-a-Glance summary sheets for each of the plans are available on the Intranet. The Employer shall provide to the Union any proposed changes to the Benefits-at-a-Glance for review in a timely manner prior to implementing any changes.

Employees who elect the PPO Plan 1 will pay 20% of the required premiums (60% for Part-Time employees) and the employer will pay the remaining 80% (40% for Part-Time employees). Employees who elect the New Traditional Plan or PPO Plan 11 will pay 5% of the required premiums (52.5% for Part-Time employees) and the Employer will pay the remaining 95% (47.5% for Part-Time employees).

11. Article 16 GENERAL

Modify Section 16.5. Mileage. Replace with:

The Employer shall reimburse Employees who use their personal automobiles, at the instruction of the Employer, for County business in accordance with the Mileage Reimbursement Policy.

Modify Section 16.8. Caption and Gender Delete this section.

Modify Section 16.9. No Discrimination. Delete this section.

Modify Renumber the following Section Numbers to reflect the deletion of Sections 16.8. and 16.9. as follows:

Renumber Section Number 16.10. to Section 16.8. A.D.A. Waiver

Renumber Section Number 16.11. to Section 16.9. Drug and Alcohol Testing

Renumber Section Number 16.12. to Section 16.10. Uniforms

Renumber Section Number 16.13. to Section 16.11. Past Practices

Renumber Section Number 16.10. to Section 16.12 Tuition Reimbursement

Add new section Section 16.13 Government and School District Accountability Act.

An emergency manager appointed under the Local Government and School District Fiscal Accountability Act ("Act") shall be allowed to reject, modify, or terminate this collective bargaining agreement as provided in the Act.

12. Article 17 HOURS AND WAGES

Modify Section 17.1. Classifications and Wages. Replace with:

The job classifications and wages in the County's Pay Plan applicable to this unit are set forth in Appendix A attached hereto and by this reference made a part hereof. Appendix A reflects negotiated wage increases over the 2011 wage scale effective the first pay period on or after the date indicated below as follows:

January 1, 2012

Zero percent (0%)

The 0% increases shall not affect the step increases that are due to the bargaining members that are affected by them. They shall receive their step increases at their appropriate times. All pay increases, including step increases, will be effective the first day of the first payroll period following the anniversary date of either January 1 or July 1, whichever is applicable.

Employees hired after March 1, 2007 will be placed on a nine-step wage scale with 2.5% between the steps.

ALLEGAN COUNTY

By: _____ Date: _____

GOVERNMENTAL EMPLOYEES LABOR COUNCIL (General Unit)

By: _____ Date: _____

GELC TELECOMMUNICATORS SUPERVISOR—SETTLEMENT AGREEMENT 2012

17.3/ WHEREAS, the Collective Bargaining Team has entered into negotiations with the members of the Government Employees Labor Council (GELC) Telecommunicators Supervisor; and

WHEREAS, the Settlement Agreement for the period beginning January 1, 2012, through December 31, 2012, attached hereto and made part of this resolution, has been ratified by the Union.

THEREFORE, BE IT RESOLVED, that the Allegan County Board of Commissioners hereby approves the attached Settlement Agreement and authorizes the County Administrator to make the changes needed in the Collective Bargaining Agreement; and

BE IT FURTHER RESOLVED, that the Board Chairman and/or the County Administrator to sign the necessary documents on behalf of the County and that the Budget and Finance Director is authorized to make the necessary budget adjustments to complete this action.

ALLEGAN COUNTY

and

GOVERNMENTAL EMPLOYEES LABOR COUNCIL
TELECOMMUNICATION SUPERVISORS UNIT

CBA SETTLEMENT AGREEMENT

A Settlement Agreement made this 26 day of September 2011, by and between Allegan County and ("Employer"), and the Governmental Employees Labor Council Allegan County Telecommunications Supervisors ("Union"), as follows:

1. The provisions of the expired collective bargaining agreement between the Employer and the bargaining unit shall be incorporated herein except to the extent that they are modified by the terms of this Settlement Agreement.
2. The term of the new agreement shall be one year beginning January 1, 2012, and terminating at midnight on December 31, 2012. The expired Collective Bargaining Agreement (CBA) shall be modified accordingly.
3. Nothing in this Settlement Agreement shall be retroactive unless specifically stated herein.
4. This Settlement Agreement is subject to ratification by the bargaining unit and the Employer.
5. Paid Time off Section 10.3: Probationary Period, Modify: adding the following to the current language: Parties agree that Personnel in training status may utilize PTO or compensatory time as authorized by the Director or Assistant Director and do not fall under guidelines listed in section 10.9: Seniority Preference for PTO Requests.
6. Paid Time Off, Section 10.9: Parties agree to Modify: Seniority Preference for PTO requests, adding the following to the current language: PTO approved under the guidelines of Section 10.9 must be taken as PTO and cannot be modified to comp at a later date; and the employee can rescind approved PTO and Comp time at any time.
7. Paid Time Off, Section 10.9: 2nd page of section, Parties agree to Modify: Under heading: October 1 - October 21 and April 1 - April 21: Proceeding in order of departmental seniority, employees have three weeks, to put their requested PTO on the calendar and submit slips.
8. Hours and Wages Section 16.4(d): Parties agree that PTO and regularly scheduled days off, and continuous blocks of such days, that are adjacent to scheduled PTO days will not be subject to involuntary overtime.

For the Union: _____
Mike Woronko, GELC Representative

For the County: _____
Mr. Robert Sarro, County Administrator

FACILITIES MANAGEMENT & PARKS-WASTE DISPOSAL SERVICES BID

18/ **BE IT RESOLVED** that the Allegan County Board of Commissioners hereby approves the recommendation from Facilities Management and Parks to award the bid for waste disposal services with Republic Services of 2471 Wilshire, Jenison, MI, 49428, at \$62,447.28 for three years; and

BE IT FINALLY RESOLVED that the Board Chairman and/or the County Administrator are authorized to sign the necessary documents on behalf of the County and that the Budget and Finance Director is authorized to make the necessary budget adjustments to complete this action.

Moved by Commissioner Kapenga, seconded by Commissioner Burns to immediately adopt the resolution as presented. Motion carried by roll call vote: Yes - 11 votes. No - 0 votes. Absent - 0 votes.

SENIOR SERVICES-AWARD ADULT DAY CARE BID

19/ **BE IT RESOLVED** that the Allegan County Board of Commissioners hereby approves the recommendations of Senior Services to award the Adult Day Care Bid per RFP#10096, to Allegan County Medical Care Community, 3265 122nd Avenue, Allegan, MI, 49010, to provide services (day care & transportation) to the seniors of Allegan County from January 1, 2012 through December 31, 2014 for an amount not to exceed \$111,122 per year; and

BE IT FURTHER RESOLVED that the Board Chairman and/or the County Administrator are authorized to sign the necessary documents on behalf of the County and that the Budget and Finance Director is authorized to make the necessary budget adjustments to complete this action.

Moved by Commissioner VanEck, seconded by Commissioner Kapenga to immediately adopt the resolution as presented.

Motion carried by roll call vote: Yes - 11 votes. No - 0 votes. Absent - 0 votes.

SENIOR SERVICES--AWARD HOME DELIVERED MEALS BID

20/ **BE IT RESOLVED** that the Allegan County Board of Commissioners hereby approves the recommendations of Senior Services to award the Home Delivered Meals Bid per RFP#10098, with Allegan County Resource Development Committee, Inc. 323 Water Street, Allegan, MI 49010, to provide services to the seniors of Allegan County from January 1, 2012 through December 31, 2014 for an amount not to exceed \$243,887.66 per year; and

BE IT FURTHER RESOLVED that the Board Chairman and/or the County Administrator are authorized to sign the necessary documents on behalf of the County and that the Budget and Finance Director is authorized to make the necessary budget adjustments to complete this action.

Moved by Commissioner McNeal, seconded by Commissioner VanEck to immediately adopt the resolution as presented. Motion carried by roll call vote: Yes - 11 votes. No - 0 votes. Absent - 0 votes.

SENIOR SERVICES--AWARD VOLUNTEER TRANSPORTATION BID

21/ **BE IT RESOLVED** that the Allegan County Board of Commissioners hereby approves the recommendations of Senior Services to award the volunteer transportation bid per RFP#10099, with Allegan County Resource Development Committee, Inc. 323 Water Street, Allegan, MI 49010, to provide services to the seniors of Allegan County (excluding Casco, Ganges and Lee Townships) from January 1, 2012 through December 31, 2014 for an amount not to exceed \$81,164.00 per year; and

BE IT FURTHER RESOLVED that the Board Chairman and/or the County Administrator are authorized to sign the necessary

documents on behalf of the County and that the Budget and Finance Director is authorized to make the necessary budget adjustments to complete this action.

Moved by Commissioner Thiele, seconded by Commissioner VanEck to immediately adopt the resolution as presented. Motion carried by roll call vote: Yes - 10 votes. No - 1 votes. Absent - 0 votes. [Commissioner McNeal voted no.]

BREAK - 2:13 P.M.

22/ Upon reconvening at 2:27 P.M., the following Commissioners were present: Commissioner Burns, McNeal, VanEck, DeYoung, Kapenga, Thiele, Black, Jessup, Sage, Campbell and Jones. Absent - None.

TOBACCO-FREE WORKPLACE POLICY - ADMINISTRATION TO DRAFT POLICY

23/ Moved by Commissioner McNeal, seconded by Commissioner Burns to terminate debate on the issue. Motion carried by roll call vote: Yes - 7 votes. No - 4 votes. Absent - 0 votes.

Y	TERRY BURNS	N	DON BLACK
Y	STEVE McNEAL	N	TOM JESSUP
Y	PAUL VanECK	N	BILL SAGE
Y	MARK DeYOUNG	Y	JON CAMPBELL
Y	DEAN KAPENGA	Y	LARRY JONES
N	MAX THIELE		

24/ Moved by Commissioner Kapenga, seconded by Commissioner Burns to direct Administration to develop a tobacco-free workplace policy in line with the wellness statement. Motion carried by roll call vote: Yes - 8 votes. No - 3 votes. Absent - 0 votes.

Y	TERRY BURNS	Y	DON BLACK
Y	STEVE McNEAL	N	TOM JESSUP
Y	PAUL VanECK	N	BILL SAGE
Y	MARK DeYOUNG	N	JON CAMPBELL
Y	DEAN KAPENGA	Y	LARRY JONES
Y	MAX THIELE		

2012 MEETING DATES - ADOPTED

25/ Moved by Commissioner Thiele, seconded by Commissioner Kapenga to adopt the following meeting dates once they reflect the correct year; 2012. Motion carried.

BOARD OF COMMISSIONERS-2012 MEETING DATES

25.1/ WHEREAS, the following schedule has been presented for meetings of the Allegan County Board of Commissioners to be held at 1:00 p.m. (*or 7:00 p.m.) in the Board Room, County Services Building, 3283 - 122nd Avenue, Allegan Township, Michigan:

January 5, 2012	9:30 A.M.	Organizational Meeting	
January 12, 2012	1:00 P.M.	July 12, 2012	1:00 P.M.
January 26, 2012	1:00 P.M.	July 26, 2012	1:00 P.M.
February 9, 2012	1:00 P.M.	August 9, 2012	1:00 P.M.
February 23, 2012	1:00 P.M.	August 23, 2012	1:00 P.M.
March 8, 2012	1:00 P.M.	September 13, 2012	1:00 P.M.
March 22, 2012	1:00 P.M.	September 27, 2012	1:00 P.M.
April 12, 2012	1:00 P.M.	October 11, 2012	7:00 P.M.
*Annual			
April 26, 2012	7:00 P.M.*	October 25, 2012	1:00 P.M.
May 10, 2012	1:00 P.M.	November 8, 2012	1:00 P.M.
May 24, 2012	1:00 P.M.	November 21, 2012	1:00 P.M.
(Wed)			
June 14, 2012	1:00 P.M.	December 13, 2012	1:00 P.M.
June 28, 2012	1:00 P.M.	December 27, 2012	1:00 P.M.

THEREFORE, BE IT RESOLVED that the Allegan County Board of Commissioners hereby confirms the 2012 meeting dates as presented; and

BE IT FURTHER RESOLVED that the County Clerk is hereby directed to post said dates in accordance with Act 261 of the Public Acts of 1968.

BOARD OF COMMISSIONERS PLANNING SESSIONS-2012 MEETING DATES

25.2/ WHEREAS, the following schedule has been presented for meetings of the Allegan County Board of Commissioners Planning Sessions to be held at 9:30 a.m. in the Board Room, County Services Building, 3283 - 122nd Avenue, Allegan Township, Michigan:

January 5, 2012	*9:30 A.M.	July 5, 2012	9:30 A.M.
January 19, 2012	9:30 A.M.	July 19, 2012	9:30 A.M.
February 2, 2012	9:30 A.M.	August 2, 2012	9:30 A.M.
February 16, 2012	9:30 A.M.	August 16, 2012	9:30 A.M.
March 1, 2012	9:30 A.M.	September 6, 2012	9:30 A.M.
March 15, 2012	9:30 A.M.	September 20, 2012	9:30 A.M.
April 5, 2012	9:30 A.M.	October 4, 2012	9:30 A.M.
April 19, 2012	9:30 A.M.	October 18, 2012	9:30 A.M.
May 3, 2012	9:30 A.M.	November 1, 2012	9:30 A.M.
May 17, 2012	9:30 A.M.	November 15, 2012	9:30 A.M.
June 7, 2012	9:30 A.M.	December 6, 2012	9:30 A.M.
June 21, 2012	9:30 A.M.	December 20, 2012	9:30 A.M.

*Immediately following Board of Commissioners Organizational Meeting.

THEREFORE, BE IT RESOLVED that the Allegan County Board of Commissioners hereby confirms the 2012 meeting dates as presented; and

BE IT FURTHER RESOLVED that the County Clerk is hereby directed to post said dates in accordance with Act 261 of the Public Acts of 1968.

CCI FACILITY REPORT

26/ Joe Hoffman with CCI reported that they have been busy conducting interviews with the vendors on the jail project. The interviews went well and references will be checked before the meeting next Monday when they will meet to establish a list of recommended bidders. Building committee members will develop a list the recommended bidders and will list separately some of the voluntary cost saving alternates. They are rebidding some of the project accounts [721-Sealants and 930 - drywall studs & fireproofing and 1550 which is fire-protection since only one bidder submitted numbers]. They will meet with the Board on December 15 to present the recommended bidders and will be prepared to discuss the alternates they are recommending: the dormitory and redo of the office area.

Rob stated they are developing a comprehensive capital program and asked the board to review the report. Chairman DeYoung asked him to distribute that to all board members electronically for review before discussion on a later agenda.

TROWBRIDGE TOWNSHIP/PA 216 APPLICATION - NO OBJECTION

27/ Moved by Commissioner Jones, seconded by Commissioner Sage to authorize the Chairman to sign the letter to Trowbridge Township stating the county has no objection to the PA 116 application for RP Land, LLC. Motion carried.

METH LAB CLEAN UP - APPROVE TRAILER PURCHASE

28/ Administrator Sarro stated that DEA has reallocated funds to meth cleanup programs that participate in container clean-up. The DEA would fund the cost to pick-up the containers.

He would like authorization to expend up to \$3,000 to purchase a trailer and transfer ownership to the WEMET program but the county would house the trailer so that we could use it for the transport (this would shift the liability to WEMET). He estimated the amount needed would be in the \$1,500 - \$3,000 range. He would like a resolution authorizing the use of drug forfeiture funds up to \$3,000 for the purchase of a trailer.

Moved by Commissioner VanEck, seconded by Commissioner Campbell to authorize expending up to \$3,000 of drug forfeiture funds to purchase this trailer. Motion carried by roll call vote: Yes - 11 votes. No - 0 votes. Absent - 0 votes.

COMMITTEE APPOINTMENTS

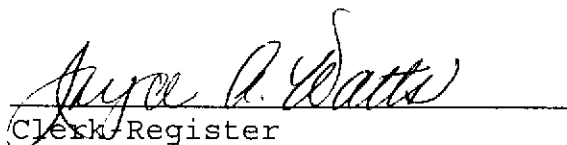
29/ Chairman DeYoung stated that if Commissioners are on committees they would like to stay on, they should let him know by next Wednesday by e-mail.

DECEMBER 15, 2011 AND DECEMBER 22, 2011 MEETINGS

30/ Chairman DeYoung stated the meeting on December 15, 2011 will be starting at 8:30 A.M. and Commissioners should plan on a full day meeting. The December 22, 2011 meeting will be a full day, but will start at the normal time.

ADJOURNMENT UNTIL DECEMBER 22, 2011 AT 1:00 P.M.

31/ Moved by Commissioner McNeal, seconded by Commissioner Campbell to adjourn until December 22, 2011 at 1:00 P.M. The motion carried and the meeting was adjourned at 4:00 P.M.


Clerk/ Register